

Safeguarding Children Policy

Rationale

In both the Nursery and Bumble Bees we are committed to the protection and safety of the children. We maintain rigorous procedures for safeguarding children and we expect everyone working within the settings to take responsibility for following these procedures and complying with national, and local authority Area Safeguarding children Committee policy and guidelines.

Implementation of the policy in our settings

The Managers on behalf of the Trustees must:

- Produce a written policy statement which includes the settings' commitment to the protection and safety of the children.
- Identify in the policy statement specific procedures for all staff, including students and volunteers, to follow if concerns are raised about any form of abuse or neglect of a child.
- Identify in the policy statement specific procedures for all staff, including students and volunteers, to follow if concerns are raised about any disclosure by a child.
- Ensure that all policy and procedures of the settings comply with the Northumberland Safeguarding Board.
- Make sure that a copy of the policy and procedures is given to all staff, and others working with the children in the settings, including students and volunteers.
- Share the settings' procedures for safeguarding children with parents before their children start at the settings.
- Ensure that all staff, including students and volunteers, are trained to recognise signs of abuse.
- Ensure that safeguarding children training is included in new staff inductions and that all staff receive regular updates.

LITTLE FLYERS CHILDCARE
(Incorporating Searchers and Seekers and Tiny Explorers)

- Identify one member of staff as the designated person for matters of safeguarding children. This person should advise and support staff and liaise with other agencies.
- In Bumble Bees the designated person with responsibility for matters relating to safeguarding children is: Mrs Gabriele (and in her absence: Mrs Kinnaird). In Nursery the designated person with responsibility for matters relating to safeguarding children is: Miss Davison (and in her absence: Ms Musgrave).
- Identify in the policy statement a clear outline of the procedures used to inform parents of any concerns, and the action taken, as well as the situations in which the parents will be informed.
- Manage the issue of confidentiality within the settings.
- Follow the local authority guidelines and procedures for allegations of abuse against a member of staff.

Staff responsibilities

All staff must:

- Be alert for significant signs of abuse or neglect of any children.
- Take action, following the settings' procedures, if they have any concerns about abuse or neglect of any children.
- Report and record all concerns.
- Have a clear understanding of appropriate contact with the children.

Babies and children under 2

The above policy also applies to and meets the requirements of babies and children under the age of 2.

Links, References and Regulations

Links to other policies:

- Organisation
- Safety
- Special Needs

- Working in Partnership with Parents and Carers

EYFS key themes and commitments

1.3 Keeping safe	2.1 Respecting each other 2.2 Parents as partners	3.4 The wider context	4.4 Personal, social and emotional development
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Children Act Regulations relating to our policy

A statement must be kept of the arrangements that are in place for the protection of each child, including arrangements to safeguard children from abuse or neglect and the procedures to be followed in the event of allegations of abuse or neglect.

References

OFSTED (2008) *Early Years Foundation Stage* London, DCSF
Children's Act 1989 and 2004

Monitoring and Review

This policy will be reviewed every two years by the Trustees. The Trustees may, however, review the policy earlier than this in light of any change of circumstances due to government initiatives.

This policy was adopted by Trustees of Little Flyers Childcare

At the meeting held on _____ (date)

Date to be reviewed _____ (date)

Signed on behalf of the management
committee

Name of signatory _____

Role of signatory: Chair/Trustee _____